



HADDON TOWNSHIP BOARD OF EDUCATION

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Dear Haddon Township Families,

As you know, the NJ legislature signed into law the Harassment Intimidation and Bullying Act in 2011. Since the beginning of the 2011-12 school year we have been implementing specific measures and programs to address all of the requirements contained in the law and, in the process endeavoring to foster a safe and secure school climate in which all of our students will learn and grow.

Beginning with the September 2011-2012 school year, our school district has conscientiously implemented the requirements found in the Anti-Bullying Bill of Rights Act by training staff, initiating programs to educate students and providing pertinent information to staff, students and parents regarding identifying and reporting potential incidents of HIB.

During the first two years of implementation of the Anti-Bullying Bill of Rights Act, our school district/school has made progress in addressing and improving harassment, intimidation and bullying and the school climate and culture by enhancing existing programs like Character Counts and adding programs such as Rachel's Challenge to raise the school community's awareness of fostering a climate of trust and respect.

While completing the Self-Assessment, we learned that our school district/school has demonstrated strengths in the following areas: personnel assignment for required positions in the HIB policy, following all procedures and timeliness of reporting, investigating and resolving reports of HIB.

The Self-Assessment helped our school district identify that one area for improvement is to hold more school safety team meetings during the course of the school year. During the upcoming year, our school district will be seeking your involvement as we pursue your feedback regarding the HIB program in the Haddon Township School District. We welcome your participation as vital members of the school community.

Sincerely,

A handwritten signature in cursive script that reads "Nancy B. Ward".

Nancy B. Ward
Superintendent of Schools